

**Imperial College Union
Board of Trustees / 23 June 2021**

ICU Code of Practice [Education Act 1994]

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Purpose: To consider the draft revised Code of Practice issued by College Council to the Union.

1. Background Context

As a students' union the Education Act 1994 requires the governing body of Imperial College (College Council) to issue a code of practice to ensure the Union is complying with it.

22(3) The governing body of every establishment to which this Part applies shall for the purposes of this section prepare and issue, and when necessary revise, a code of practice as to the manner in which the requirements set out above are to be carried into effect in relation to any students' union for students at the establishment, setting out in relation to each of the requirements details of the arrangements made to secure its observance.

The latest Code of Practice was last updated and approved by College Council in 2013. Good practice would necessitate a formal review at least every five years.

Broadly the Union does currently comply with all of the major sections of the Act. There is room for improvement in certain areas, but there is nothing of major concern for the Trustee Board.

2. Substantive Changes

The revised version is contained in appendix one. For comparison, the old version is contained in appendix two. The primary changes include:

- i. Simplification of the structure and a stronger link back to the Education Act 1994 itself.
- ii. Simplification and updating of language, terminology, and roles/formal bodies.
- iii. Amendments to reflect the Union's constitution.

3. Approval

The Code will be approved at the September 2021 meeting of the Provost's Board before ratification by College Council. It will then be formally 'issued' to the Union.