

# Awards of Honorary Lifetime Membership

**Proposer:** Michaela Flegrova (Council Chair)

**Seconded** Dr Lloyd James (Union President)

## Union Notes:

1. According to the Awards Policy, Sabbatical Officers are excluded from consideration for Union Awards, as a full-time role cannot be fairly compared with voluntary work.
2. Instead, Council shall consider and vote separately on conferring Honorary Lifetime Membership to each Officer. An HLM recognises the accomplishments and achievements of an Officer who has gone above and beyond their role during the year.
3. 'Nominations' in support of each Officer have been prepared by the Chair, having sought input from Union Volunteers on Council and its subcommittees. These can be found in the Appendix.
4. Record-breaking 41 (!) entries have been submitted for the HLM nominations. This makes the Council Chair very happy, and she would like to thank you all for your contributions.
5. Council may also vote to confer Honorary Lifetime Membership on any individual who Council believes is deserving of this recognition.
6. The Union President has proposed that Jill Finney, outgoing Chair of the Union's Board of Trustees, should be honoured with this recognition, and has written a nomination included in the Appendix.

## Union Resolves (to be voted on separately):

1. To bestow Honorary Lifetime Membership upon **Lloyd James, Union President**
2. To bestow Honorary Lifetime Membership upon **Daniel Lo, Deputy President (Education)**
3. To bestow Honorary Lifetime Membership upon **Nathalie Podder, Deputy President (Welfare)**
4. To bestow Honorary Lifetime Membership upon **India Marsden, Deputy President (Clubs & Societies)**
5. To bestow Honorary Lifetime Membership upon **Sam Lee, Deputy President (Finance & Services)**
6. To bestow Honorary Lifetime Membership upon **Sam Lovatt, Felix Editor**
7. To bestow Honorary Lifetime Membership upon **Sam Hammond, ICSMSU President**
8. To bestow Honorary Lifetime Membership upon **Jill Finney, Chair of the Board of Trustees**

## Appendix: Nominations

### Union President (Lloyd James)

"Overall a great President this year. I especially appreciated his great work on reviewing and reforming PG engagement and democracy. This definitely made it clearer what my job will be over the next year and future PG reps. Also clearly paving the way to improving PG students' experiences (especially in terms of receiving support from uni/staff and union) and engagement in the future. During the PG engagement review he was also basically acting GSU President. Clearly going beyond his role and taking on the extra role overseeing all the PG AWOs."

"His advanced age has provided a depth of knowledge regarding the Union that has been vital this year. Would recommend that Lloyd gets an HLM."

"Lloyd has been incredible in supporting a wealth of student-led action and making tangible impact to enhance the student experience at Imperial. He has initiated and supported fundamental changes in the structure of the Union via DSRWG, which will leave long lasting impact for generations of

students to come. Apart from being a great leader with extensive experience in all areas of student life, his friendly and down-to-Earth nature makes him particularly approachable and a delight to work with.”

“Lloyd is essentially already a life member given how long he's been at Imperial so it would seem odd not to continue that and let him remain at Imperial forever”

“Lloyd has done a lot to represent students in both the College and the Union. He laid the groundwork to transform the Union into a more inclusive organisation for PG students in his PG representation review, and also paved the way for massive institutional change in the student disciplinary procedures review. Throughout this entire year he approached all of his objectives with a laser sharp focus and methodical approach. He truly is the best President at Imperial.”

### **DPE (Daniel Lo)**

“He's been dedicated to make in-depth commitments to carry out his obligations. He is also a nice person to work with and talk to.”

“Daniel has been incredibly supportive of a range of educational matters raised in the council - particularly the interdepartmental coordination on shared modules and the UROP paper. He has advocated for students in all these occasions, and has been extremely responsive and supportive by contributing his insight and experience to shaping papers and leading working groups. Daniel has been a delight to work with, and he is extremely deserving of this recognition. “

“It's been a pleasure to work with Daniel. He maintained a very close relationship with both myself and my DepReps. He has always been transparent about his and the union's work and was consistently able to signpost to the appropriate people whenever I had a query. All in all, he's great.”

“Daniel has been the ICU Deputy President (Education) 2021-22”

“Daniel is friendly and responsible. He is very responsive to emails and messages and gave me useful advices for my role. So, I would like to nominate him for honorary life membership.”

“A lot of works that he does probably go unnoticed. Thanks him for commenting on our NSS paper, and some data wrangling stuff. As well as taking an unbiased stand on UROP union paper, although there is a strong opinion on one side.”

“Dan was a very good DPE. His ERB management was very good as he was able to finish most meetings very early with a lot of time to spare. He has my support!”

“Good approachable DPE. Most notably left us with the feedback board which will become an invaluable tool for all reps (including myself) to streamline collating feedback and close the feedback loop.”

“Daniel has worked incredibly hard on improving stakeholder relationships within the College. His calm and rational demeanor helped him gain trust with high level academics within the College, helping to solidify the Union's allyship with the College.”

### **DPW (Nathalie Podder)**

“Nathalie has been very supportive during the whole year. She's gone above and beyond what is expected of the DPW, by initiating long-needed consultations about welfare-related issues (notably misconduct). She has been ranked consistently high during Council meeting, showing her work is being recognised and appreciated.”

“An absolute dream to work with. Nathalie has been here for the welfare reps since before Day 1. She contacted everyone during the summer before term started so that all of us had aligned goals and were properly supported throughout the year. She has also made sure to complete much of the manifesto she listed, and has set clear, realistic goals on how to achieve her remaining targets. There is no doubt she cares about the students, and her legacy leaves the students in a safer, more inclusive environment at Imperial.”

“She has been working hard through blood, sweat and tears to ensure improvement in the wellbeing departments of Imperial College London. The amount of work she has put into improving the department has been very impressive and she is an inspiration to us all.”

“Nathalie has kept her lovely demeanour throughout her time as DPW despite going through her own personal struggles. It is difficult to summarise her efforts this year but I feel that she has gone above and beyond her role and is always a great point of contact.”

“Nathalie is an absolute delight to work with. Deeply passionate about the issues within her remit, she works extremely hard to mitigate the challenges affecting students at Imperial. She has made real progress on a number of issues, including student safety in bars, and the review of disciplinary procedures.”

“She’s been absolutely amazing as DPW and her holistic approach to the role has seen her be able to implement large-scale change & projects whilst still having time to support students' wellbeing on an individual basis, some of her projects this year have set the foundation for reviewing aspects of the union's wellbeing support provisions (CSP culture review, sexual violence support etc.) and she'll be doing all of this, and I've no doubt doing so at an even better level, next year!”

“Nathalie has been extremely dedicated to her role and responsibility as DPW and. Her gleeful energy and friendly tone makes her such an approachable member that adds to constructing a safe space for students to share. Her involvement with the LCNs, campaigns and welfare teams truly shows that she cares. I look forward to the continuation of her efforts next year as DPW.”

### DPCS (India Marsden)

“Has been helpful when dealing with CSP related issues, and having someone in the role that isn't primarily focused on sports CSPs has been great.”

“India has been an extremely competent DPCS. She has ably managed the high baseline DPCS workload including CSP queries and subcommittee management. On top of this, she has led the complete overhaul of Imperial Athletes, navigating challenging negotiations with the College. This will leave a lasting, positive impact on Sports at Imperial.”

“India has worked to fix the Imperial Athlete system, and to ensure that Annual Budgeting is done in a timely manner in accordance to set procedures. She has supported new ventures such as the 'Women in' sub-societies structure. She has also ensured the running of CSPB subcommittees such as NAC and ADF. Her communication with student has been excellent and transparent.”

“India has been very proactive with her management of CSPs and MGs while here at Imperial. She was very passionate at filling in all the MG committee positions (including encouraging me to take a vacant RCC position) and ensuring good stuff happens!”

“India has always been the quickest responder to any CSP queries, has constantly made herself available to help wherever she can & has been a great source of support & guidance, I sincerely believe India deserves an Honorary Life Membership”

“India has outdone herself consistently throughout this year, been the voice for all CSPs and their grievances, and done amazing work in improving Imperial Athletes. We also know she's never going to really leave so we might as well grant her free membership for her time”

“With everything and everyone coming back to campus for in-person activities, India has been tremendous at supporting CSPs with their plans and operations. She has certainly made CSPB a welcoming and friendly space for us reps to voice for our CSPs and has generally been approachable for any questions and queries. India's efforts to reform Imperial Athletes into a working group with the students and CSPs in mind have certainly not gone unnoticed and is much appreciated. I will certainly miss working with her next year :)”

### **DPFS (Sam Lee)**

“Sam has worked extremely hard this year. On top of the barrage of CSP finance queries that he deals with on a regular basis, and shaping key Union events including the Summer Ball, Sam has prioritised impactful longer-term projects. These include his excellent work around sustainability, as well as the Union's ethical framework, and commercial review.”

“Sam has worked very hard to make sure the services of the Union is truly student focused. For example, in the organisation of the Summer Ball this year there has been an unprecedented level of student involvement, which will no doubt markedly improve the quality of the event. He's also worked to improve the student-facing services such as the bars processes and improving the activities team through active recruitment.”

“Sam Lee deserves an honorary lifetime membership (especially because we know he'll end up purchasing one anyway so may as well help save him the money) but he has been an integral part of the union team for 2 years, helping to oversee some much needed change in the operations of our bars (including mitigating many issues that arose over COVID), for helping to organise the Summer Ball 2022 (which hasn't happened yet but has seen many positive changes e.g. food included in ticket costs), contributing to the much-needed Reynolds Bar refurb (yay for the medics!) & implementing the MOBI online ordering systems for the union bars (super super useful during the pandemic) - suffice to say he's done loads so why not give it to him, go on he deserves it”

“Sam has laid the groundwork for some incredible long term changes within the Union. He was instrumental in the efforts to rebuild the Union Venues during and after COVID, and those efforts continue to pay off today. He has placed his efforts into making the Union both more inclusive and sustainable; his flagship event in June 2022 is documented proof of this.”

### **Felix Editor (Sam Lovatt)**

“I firmly believe that the Felix has benefited immensely from Sam Lovatt's dedication & clear passion to seeing it succeed. His achievements were recognised by the SPA Regional Awards where he won best journalist. An unsurprising win given his sheer will & determination to see important topics, events and controversies covered in the felix. His work has helped ensure that students' see what's happening within their university, including things that may otherwise be swept under the carpet (e.g. what do you mean you lost our data?) - ultimately, if he's been ruffling feathers in senior leadership of the college, that's got to be worth an honorary lifetime membership, hasn't it? “

“Best Felix editor in years. Has been very helpful with sending papers to Silwood.”

“The caliber of Felix editions this year has been higher than under any editor in recent memory, thanks to Sam's leadership. He is a conscientious, hardworking individual who demonstrates a remarkable level of journalistic integrity. Coupled with an excellent sense of humour, and a strong

effort at building up a cohesive Felix team, Sam's tenure as editor is deserving of special recognition.”

“Sam Lovatt is the best Felix Editor that Imperial has seen in many years. He had a talent for identifying stories that were truly newsworthy, interesting to read and fun. His story on the statue in Dangoor Plaza is genuinely the funniest and most memorable thing I have read in a long time. He was also keen to highlight issues that were having an impact on students, from health and safety issues at Silwood to the ongoing challenges with Imperial Athletes. To put it simply, Sam Lovatt is the best "bad cop" ally that the Union has had in a long time.”

### **ICSMSU President (Sam Hammond)**

“Great advocate for the medical school, and has been one of the best ICSMSU Presidents during my time at Imperial.”

“Sam has demonstrated strong leadership skills in his role as ICSMSU President. He has led the committee in a professional manner, keeping in close contact with ICU to work jointly on key issues such as venues and club culture. He has initiated important work around bringing the ICSMSU's processes and documentation up to date, and has prioritised important work around EDI in the Faculty. He is a pleasure to work with.”

“I have worked with Sam in his capacity as Reynolds bar manager and as ICSMSU President with matters relating to the Reynolds bar refurbishment, Union Council and the odd ERB meeting. He is very passionate about his role and in ensuring that the lives of medical students at Imperial are doing the best that they can. He has my full support!”

“I just have to start by giving credit where it's due: Sam Hammond is the most well-dressed Sam. He has also done some incredible things for welfare and EDI, by working with University Hospitals to communicate with external venues on better spiking measures and responding to the BMA Charter report. He also finally managed to convince the College to refurbish Reynolds Bar, a huge win for Medics.”

### **Chair of the Board of Trustees (Jill Finney)**

“Jill Finney took on the role of Chair of the Board of Trustees over six years ago. Over that tenure, Jill has transformed the operation of the Board into a highly effective and professional governing body. She has guided the Union through a major process of transformation, which included a significant turnover of staff and senior managers, and the development of a new strategy. This has put the Union in a sound financial position, with stronger relationships with the College and a clear direction for the future.

Jill has acted as a trusted advisor for myself and my predecessors, always ready to make the time to discuss urgent matters facing the Union. She has contributed more time to the role than could reasonably have been asked, over a period when this contribution was critical. She has effectively chaired Board meetings, ensuring that decisions were made by consensus and that the student members of the Board were empowered to challenge the work of Union management.

Over the three years I have spent on Board with Jill, I have seen clearly the outstanding impact that Jill has made on the Union. I unreservedly support her nomination for Honorary Lifetime Membership”